

Corporate Policy on Occupational Health and Safety

Grupo UNACEM is an industrial conglomerate with a diversified portfolio in the concrete, cement, energy, and related services businesses. Our core activities encompass the manufacturing and commercialization of clinker, cement, concrete, prefabricated materials, as well as power generation.


At **Grupo UNACEM**, we prioritize life above all other aspects of our business activities. As such, it is imperative for our leaders to promote, by setting an example, the conscious practice of safe competencies and behaviors, thereby fostering a culture of interdependence in safety. This is accomplished through visible leadership, commitment, and zero tolerance for non-compliance with standards, based on the principle of:

I take care
of myself

I take care
of you

together we take care
of each other

We manage occupational safety and health risks to protect our employees and contractors. The Senior Management and the entire supervisory chain are responsible for promoting a safe and healthy environment, providing training and development for safe work practices, complying with applicable legal requirements, continuously improving the occupational health and safety system, and providing the necessary resources for the implementation and compliance with this Policy.



Everyone in the **Grupo UNACEM** is an agent of promotion and dissemination of this Policy, as well as the safety guidelines, procedures, best practices, lessons learned, and anything else that enables us to achieve our corporate safety vision.

All individuals associated with any of the companies in **Grupo UNACEM** are responsible for complying with the provisions of this policy, safety and health regulations, standards, and procedures. This is a prerequisite for maintaining their contractual relationship.



Pedro Lerner Rizo Patrón
Corporate General Manager
Grupo UNACEM

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